



**POLITECHNIKA  
GDAŃSKA**

**Implementing the concept of C(onceive) D(esign)  
I(implement) O(operate) at Gdańsk University of  
Technology**



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# Implementing the concept of C(onceive) D(esign) I(mplement) O(operate) at Gdańsk University of Technology



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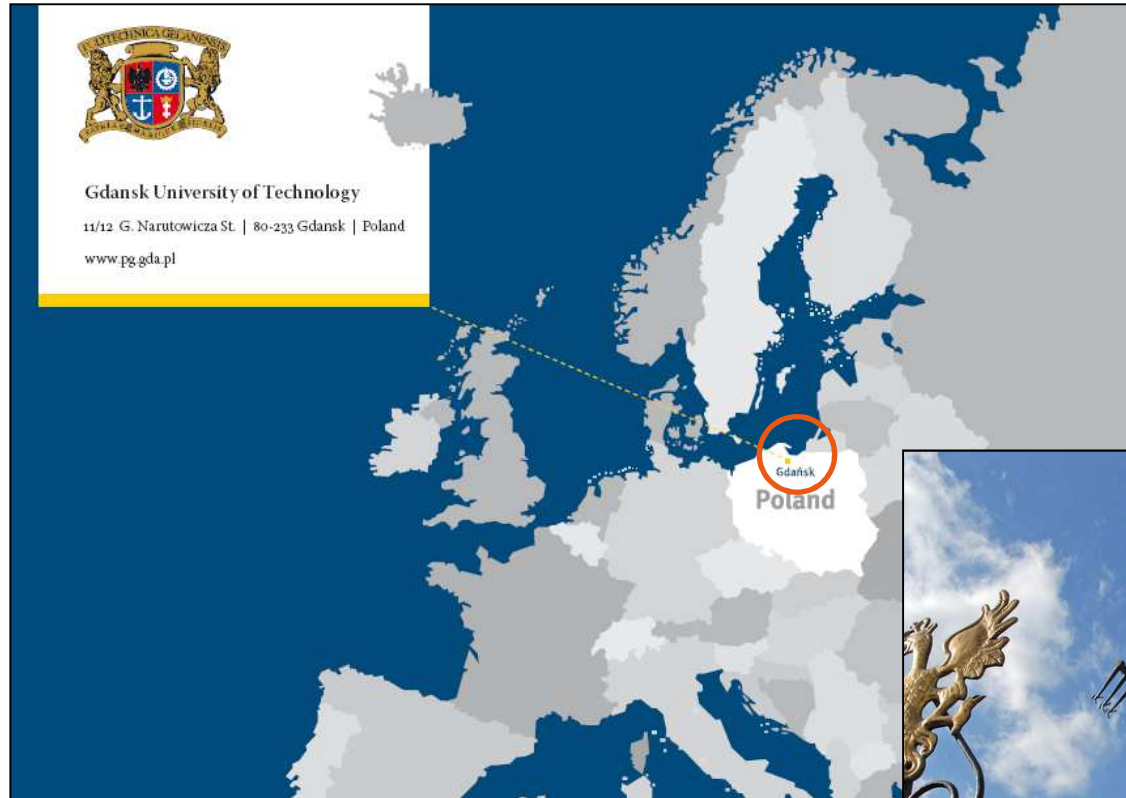
presented by M. Wasilczuk  
at FEANI Seminar  
Gdansk, 8.10.2014





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## Gdansk – GUT environment



**A thousand-year old settlement**

**Known as World Capital of Amber**

**Gdansk - hometown  
of Hevelius, Fahrenheit,  
Schopenhauer, Grass and Walesa**







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# Contemporary GUT

## **Faculties**

**Faculty of Architecture**

**Chemical Faculty**

**Faculty of Electronics,  
Telecommunications and  
Informatics**

**Faculty of Electrical and  
Control Engineering**

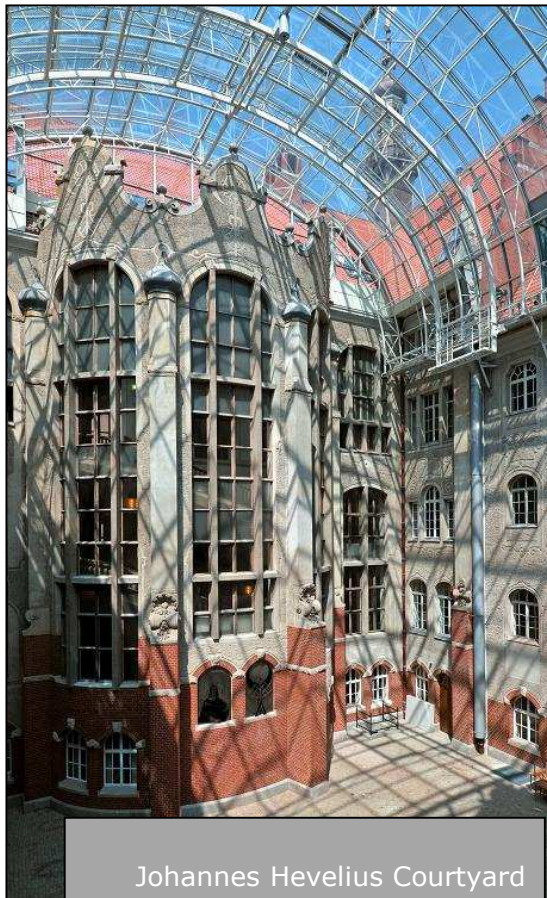
**Faculty of Applied Physics and  
Mathematics**

**Faculty of Civil and  
Environmental Engineering**

**Faculty of Mechanical  
Engineering**

**Faculty of Ocean Engineering  
and Ship Technology**

**Faculty of Management  
and Economics**



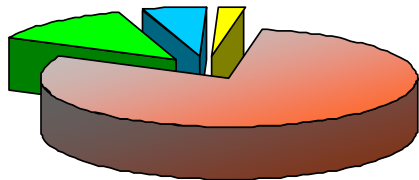
Johannes Hevelius Courtyard



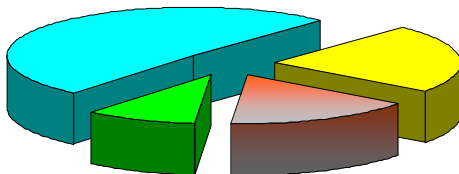


# Contemporary GUT in numbers





**Number of students  
and participants**







**Number of didactic  
and scientific staff**



## Number of students and participants

total		26 900
Full-time studies		21 432
Part-time studies		3 352
Postgraduate studies and MBA		1 532
Doctoral Studies		584

## Number of staff

Total		1 183
Professors		193
Associate professors		115
Doctors		602
Other teachers		273





## Main assumptions of



CDIO is based on a commonly shared opinion that engineering graduates should be able to: Conceive – Design — Implement — Operate complex engineering systems in a modern team-based engineering environment (*from cdio.org*).



An education system that stresses the fundamentals, set in the context of Conceiving – Designing – Implementing – Operating systems and products:

- A curriculum organised around mutually supporting courses, but with CDIO activities highly interwoven
- Rich with student design-build-test projects
- Integrating learning of professional skills such as teamwork and communication
- Featuring active and experiential learning
- Constantly improved through quality assurance process

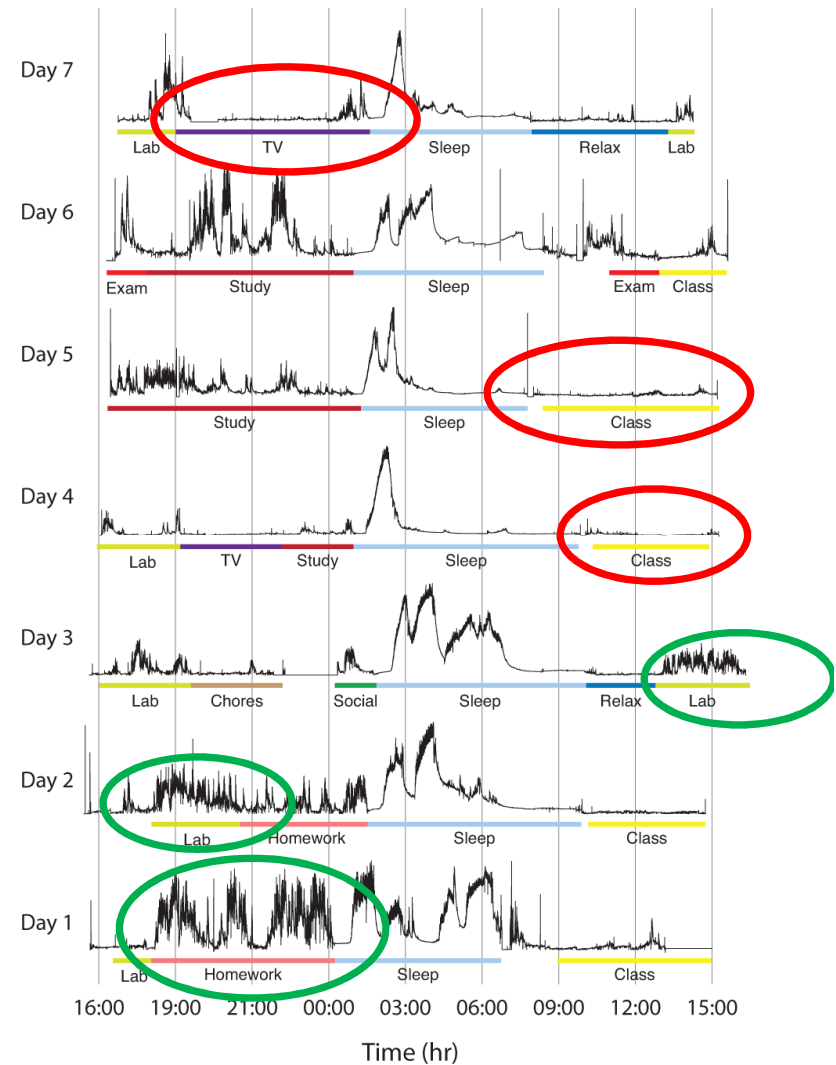


## Introduction to CDIO idea

### Important features

- **Active learning** – interesting results of measurements of electrodermal activity of a student over one week<sup>1)</sup>

- **Project Based Learning**



1) Poh, M.Z., Swenson, N.C., Picard, R.W., "A Wearable Sensor for Unobtrusive, Long-term Assessment of Electrodermal Activity," IEEE Transactions on Biomedical Engineering, vol.57, no.5, pp.1243-1252, May 2010



# Important ideas around CDIO

**“The formulation of the problem is often more essential than the solution.” Einstein**

**Understanding the Impact of A Changing World on Education in the 21st Century:**

- Knowledge has become a free commodity--, growing exponentially, changing constantly
  - From scrolls to tablets to books to the internet
- As a result, all students need new skills for continuous learning, careers, and citizenship
- “Digital natives” are differently motivated to learn than digital immigrants

## So What? Now What?

The World No Longer Cares What You Know . . .

The World Cares What You Can Do

With What You Know:

Do you have the skill?

Do you have the will?

## Why You Can Pass Tests and Still Fail in the Real World?

*Eric Mazur Harvard – speech during CDIO Intl Conf. MIT/Harvard June 2013*

## Creating Innovators: The Culture of Schooling vs The Culture of Innovation

- Individual Achievement **versus** Collaboration
- Specialization **versus** Problem-based, Multi-disciplinary Learning
- Risk Avoidance **versus** Trial and Error
  - The resilience and self-confidence that comes from surviving “failure”
- Consuming **versus** Creating
- Extrinsic **versus** Intrinsic Motivation
  - Play, Passion, and Purpose = perseverance

*Slides from Tony Wagner – Creating Innovators at CDIO Annual Conference MIT/Harvard, June 2013*



## CDIO initiative origin

- Engineering education programs throughout much of the 20th century offered students plentiful hands-on practice: Accomplished and experienced engineers taught courses that focused on solving tangible problems.
- But ... scientific and technical knowledge expanded rapidly, engineering education evolved into **the teaching of engineering science**. Teaching engineering practice was increasingly de-emphasized.
- As a result, industry in recent years has found that graduating students, while technically adept, **lack many abilities required in real-world engineering situations**.
- Major companies created lists of abilities they wanted their engineers to possess (e.g. Boeing's Desired Attributes of an Engineer). ... the [Accreditation Board of Engineering and Technology](#), ABET, listed its expectations for graduating engineers.
- ... faced with the gap between scientific and practical engineering demands, the educators took up the challenge to reform engineering education. The result of the endeavor is the worldwide CDIO Initiative.

**CDIO established in 2000 by**





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## Gdansk University of Technology in CDIO

**Prof Andrzej Zieliński** (*former Vice Rector for International Cooperation*),  
and **Dr Sylwia Sobieszczyk** (*former Vice Dean for Education at the Faculty  
of Mech Eng*)

were the people who were infected with the CDIO idea and their  
enthusiasm and perseverance led to our  
admission to CDIO Initiative in May 2011

GUT was a host of regional CDIO meeting in September 2011

GUT is the only Polish university being a member of CDIO initiative





## 12 CDIO standards

- Standard 1 The Context – CDIO Philosophy
- Standard 2 Learning Outcomes – CDIO Syllabus
- Standard 3 Integrated Curriculum
- Standard 4 Introduction to Engineering
- Standard 5 Design-Implement Experiences
- Standard 6 Engineering Workspaces
- Standard 7 Integrated Learning Experiences
- Standard 8 Active Learning
- Standard 9 Enhancement of Faculty Competence
- Standard 10 Enhancement of Faculty Teaching Competence
- Standard 11 Learning Assessment
- Standard 12 Program Evaluation**

### Evaluation criteria

Scale	Criteria
5	Evidence related to the standard is regularly reviewed and used to make improvements.
4	There is documented evidence of the full implementation and impact of the standard across program components and constituents.
3	Implementation of the plan to address the standard is underway across the program components and constituents.
2	There is a plan in place to address the standard.
1	There is an awareness of need to adopt the standard and a process is in place to address it.
0	There is no documented plan or activity related to the standard.



### First steps/initial assumptions

#### **CDIO as Context -**

*Adoption of the principle that product and system lifecycle development and deployment – Conceiving, Designing, Implementing and Operating - are the context for engineering education*

#### **CDIO Syllabus Outcomes –**

*Specific, detailed learning outcomes for personal, interpersonal and product and system building skills, consistent with program goals and validated by program stakeholders*

#### **Integrated Curriculum –**

*A curriculum designed with mutually supporting disciplinary subjects, with an explicit plan to integrate personal, interpersonal and product and system building skills*



## Details and methods

### Introduction to Engineering –

*An introductory course that provides the framework for product and system building, and introduces essential skills*



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*encourage hands-on learning of knowledge, and social learning*

Int  
Inte

*acquisition of disciplinary knowledge, as well as personal, interpersonal and product and system building skills*

### Active Learning –

*Teaching and learning based on active, experiential learning methods*





### Assessment and Development

#### Enhancement of Faculty CDIO Skills

*Actions that enhance faculty competence in personal, interpersonal and product and system building skills*

#### Enhancement of Faculty Teaching Skills

*Actions that enhance faculty competence in providing integrated learning experiences, in using active experiential learning methods, and in assessing student learning*

#### CDIO Skills Assessment

*Assessment of student learning in personal, interpersonal and product and system building skills, as well as in disciplinary knowledge*

#### CDIO Program Evaluation

*A system that evaluates programs against these twelve standards and provides feedback to students, faculty, and other stakeholders for the purposes of continuous improvement*

## Polish higher education system vs CDIO ideas

There is a national accreditation commission in Poland.



We have just finished the process of changing from partly obligatory curricula (standards of contents on standardized courses covering more than 50% of study hours)

into

**OUTCOME-BASED DEFINITIONS OF CONTENTS**  
(„National Competence Framework”)



... unfortunately in many cases it was done in a top-down manner with a lot of paper-work imposed on faculties (poor vice-deans for education...) and faculty members (poor ourselves...)



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## GUT in the higher education system

We have been very successful in recruitment, due to:

- State policy to promote technical and science study (including EU funded projects with special scholarships for students taking up study at STRATEGIC courses, introduction of obligatory matriculation exam in maths)
- New, attractive courses
- Own promotional activity (OPEN days, science festivals, school visits etc.)



HUMAN CAPITAL  
NATIONAL COHESION STRATEGY





## GUT in the higher education system

**More candidates are coming  
they are better candidates in terms of  
exam results**

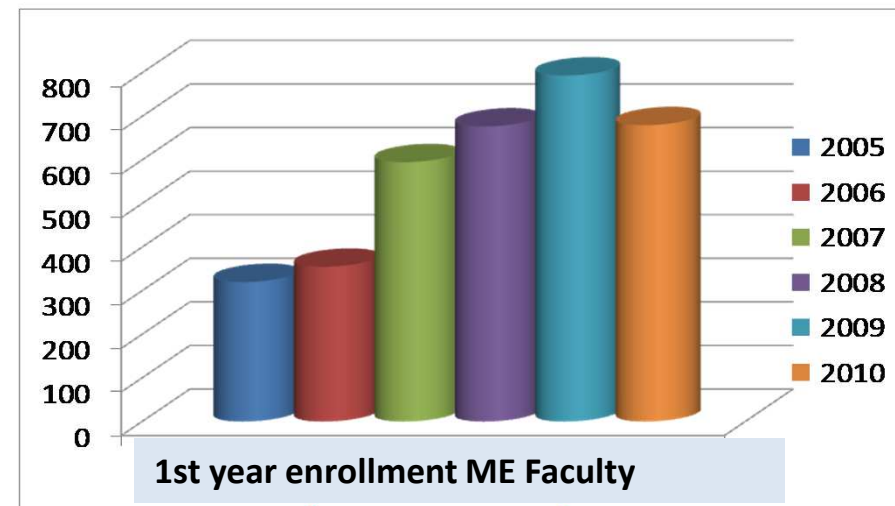
**for example at ME Faculty** rapid increase was observed in 2007 when new courses (mechatronics, mechanical engineering in medicine, management and production engineering) were started, but

**....there was no proportional increase in financing and number of staff decreased in most faculties**

**.... people are overworked, especially as simultaneously the requirements in the field of scientific activity increased (demands for faster degrees acquiring pace, more frequent assessments)**



**HUMAN CAPITAL**  
NATIONAL COHESION STRATEGY





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## INDUSTRIAL ENVIRONMENT historical background

Before 1989 in Eastern Block Poland with a centralized economy and a large sector of heavy industry, universities had tight relations with big factories including R&D activity and positions for students for their apprenticeships, subjects and support for diploma projects and finally stable employment.

Pomerania Region - strong marine industry - four large shipyards – many smaller factories including strong sector of hydraulic machinery and ventilation/air conditioning/cooling equipment.





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## INDUSTRIAL ENVIRONMENT post transformation changes

**New companies take over, including mainly IT companies, biotechnology, small shipyards, small machine building/automatics and control companies, but still the industry in the northern Poland is relatively weak.**

**The industrials are the strongest supporters, but they are in majority SME's representatives, so the financial support from the industry (especially in northern Poland and in economic crisis time) is insufficient for thousand of graduates each year. Support scale depends on the field - better in IT field and very low in civil engineering, which is huge education field in Gdańsk and a big, but very dispersed branch of local economy.**

**The interest of industrials in modifications of curricula was demonstrated by the active participation of Alumni Society in the conference organized at GUT and devising a manifest to the university and local authorities**



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## Facilities development program



INFRASTRUCTURE  
AND ENVIRONMENT  
NATIONAL COHESION STRATEGY

**~15 MEUR  
project**



**Rebuilding the laboratory facility into a students  
space and adding a 5th floor for laboratory rooms at  
the Faculty of Mechanical Engineering**





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## Facilities development program



INFRASTRUCTURE  
AND ENVIRONMENT  
NATIONAL COHESION STRATEGY



**Students' space at the Faculty  
of Architecture**





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## Project of **TEACHING** infrastructure development



**Building, rebuilding, modernization...**

**But also: GUT Senate resolution  
No 88/2013/XXIII from 22nd May 2013**

... In all curricula **students group projects** should be carried out as an elective component during undergraduate courses and as an obligatory component in Master Courses.

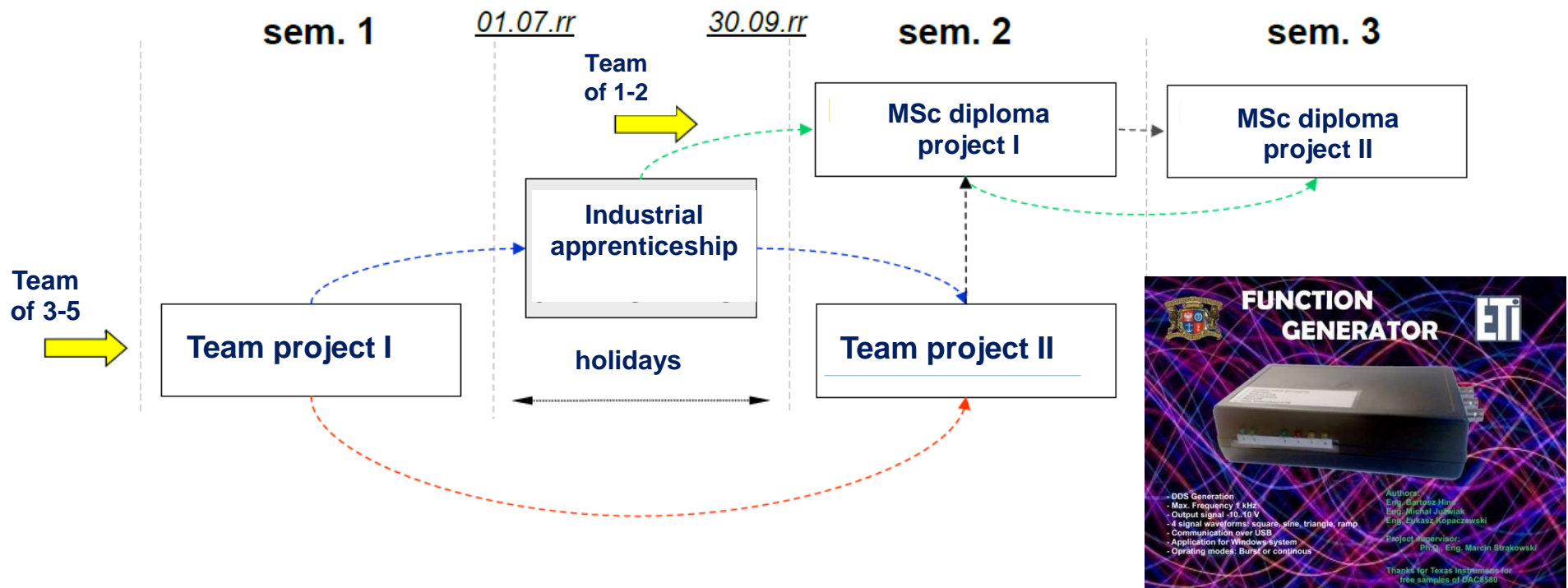
... It is recommended to **build interdisciplinary (interfaculty) project teams**



# What we already have

**GOOD practises:** Faculty of Electronics, Telecommunications and Informatics runs a course named **TEAM PROJECT** at the MSc level with a two semester duration + (summer apprenticeship).

3-5 people groups develop projects **ORIGINATING FROM THE INDUSTRY** – software, a useful electronic device, etc.





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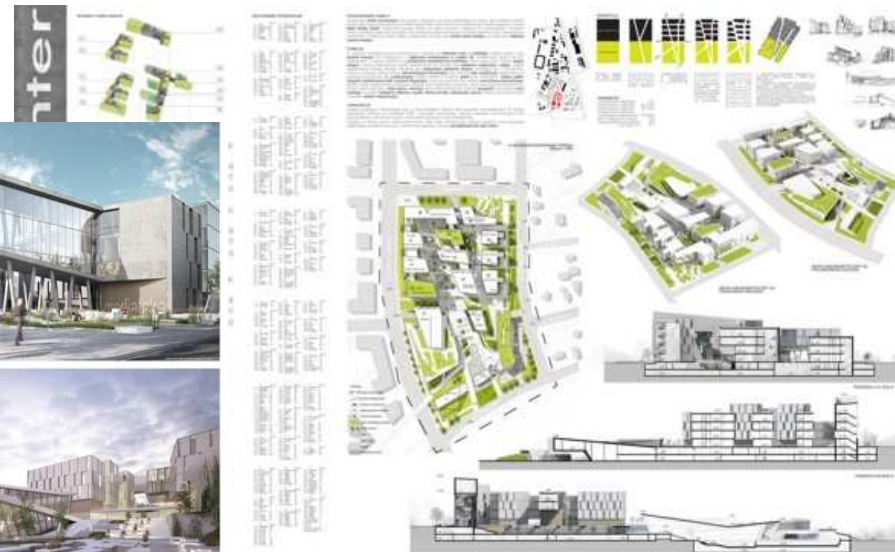
## What we already have

**GOOD practises:** Faculty of Architecture runs their projects in the form of architectural competition with many teams working on the same subject and the final evaluation

They also run the project of small houses/settlements in the **DESIGN STUDIO** – during certain hours the students work together and have advisors (specialists) of many branches available in one time (structural design, water, sewage, electricity systems, urbanists etc.)



baltic design center





## What we already have

**GOOD practises:** at many faculties **SOME DIPLOMA PROJECTS** are arranged as team projects resulting in building a prototype devices – car enthusiasts are probably most common, but recently also medical devices are built



## What we already have

Many **ENTHUSIAST** and **CAPABLE** students who are **ACTIVE** in various students science organizations – ocean engineering ones being probably the most successful

**International Dutch Open Solarboat  
Challenge 2011, Holland – **WINNERS**,  
Dong Energy Solar Boats Challenge 2014  
– **Class B winners****



... and **LAST BUT NOT LEAST** a  
**Rector** who is devoted to carrying out  
deep changes in education system





## Recent development plans



Introduction of a new English language course –  
**ENERGY SYSTEMS:**

- run by 3 faculties – Faculty of Electrical and Control Engineering, Faculty of Mechanical Engineering, Faculty of Ocean Engineering and Ship Technology
- start in October 2015
- 35-40 people
- based on CDIO idea

**Why:**

- drive towards internationalization - internal analysis showed that we need to come up with an **UNDERGRADUATE COURSE** to attract foreign candidates (China, India, Eastern Europe) – up till now more Master courses in English were run
- Attractive field
- As general/universal as possible – comprising several faculties
- Creation a new course involves a lot of beaureacracy

**Hence a choice of an existing „interfaculty” course and its modification according to CDIO standards to improve attractivity/recruitment potential**



ECTS	semestr	program CDIO	III	IV	V	VI	VII
1	ochr. Wł	<b>Fundamentals of group activity</b>	WF	WF	<b>Renewable energy resources</b>	przedm spec.	spec
2	BHP		<b>Introduction to CAD/CAM</b>	<b>Intermediate CDiO project</b>			
3	<b>Communication</b>	Podst funkcjonowania przeds	Zarz finans				spec
4			<b>Machine Design I</b>				
5							
6		Mat II					spec
7				zast mat w technice			
8				Maszyny elektr.			spec
9					Podst automatyki		
10	Mat I		zast mat w technice		<b>Machine Design III, project</b>		praca przei sem. Dypl.
11			Fiz II				
12							
13							
14	Chem	Fiz I		<b>Machine Design II</b>			
15	<b>Technical English</b>				Przesyłanie energii		
16			Mech.				
17	geom i graf inż.	Mech					
18		Podstawy elektrotechniki i elektroniki	Elektrotechn i elektron	termodyn		Technolo i masz energ.	
19				Mech. Płynów			
20							
21		<b>Introductory CDIO project (electrotechnical)</b>	Paliwa oleje			Maszyny ciepłne/Siłownie wiatr	
22	Gosp i syst energ.						
23							
24			Techniki wytw				
25						<b>apprenticeship</b>	
26					Podst eksploat. Masz		
27		Techniki wytw		Miernictwo			projekt dyplom. Inż.
28							
29							
30	Ochrona środ w energ	Materiały konstr.	Termodynamika	Podstawy energoelektron.	Rynek energii racjonal użytk. Energii		przyg do egz



## Problems for CDIO implementation in GUT (more generally, at many Polish universities):

- over-regulated rules of creating curricula/courses imposed by certifying bodies;
- financial problems including lack of modern equipment, **NOT SUFFICIENT FINANCING OF EVERYDAY OPERATION** (in MIT – Medical Design Course ca 4000\$/yr for each project in the field of medical engineering<sup>4)</sup>)
- deficiency of labs and lecture rooms (GUT number of students has grown rapidly)
- weak industry in northern Poland, not ready to cooperate and to take part in co-financing of student diploma projects – 20-30 subjects needed per year for each course;
- overworked staff not ready for changes and lacking knowledge in the field of soft skills training;
- deficiency of staff ready for modern teaching and training of soft skills.

On the other hand, financing of the infrastructural projects for **sure increases the motivation and improves the conditions of implementing CDIO** at GUT. It also shows the involvement of University authorities into adoption of the new teaching methods.

<sup>4)</sup>Nevan Hanumara et al.: *Classroom to Clinic: Merging Education and Research to Efficiently Prototype Medical Devices*

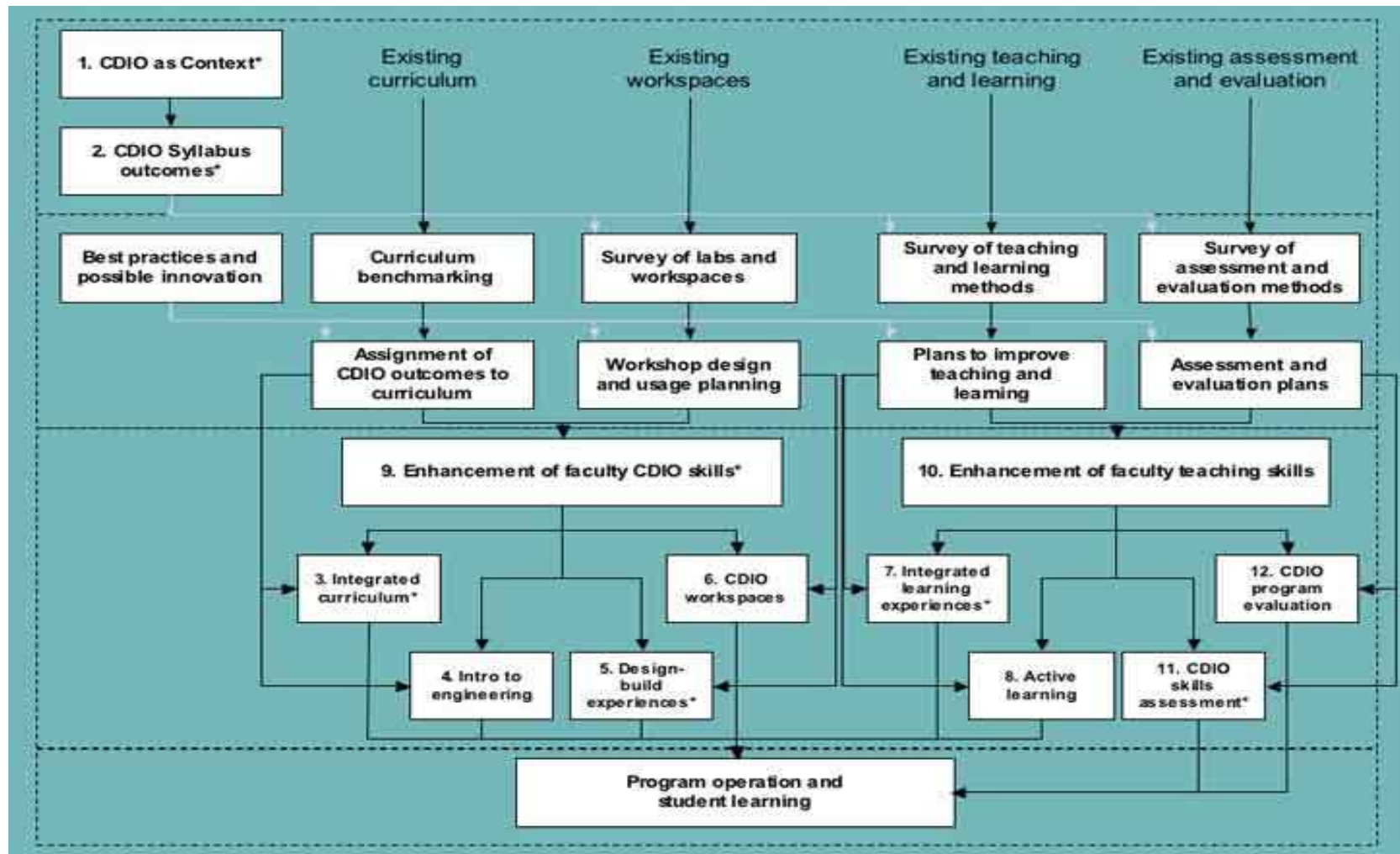


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**Thank you for your attention**



## CDIO adoption chart



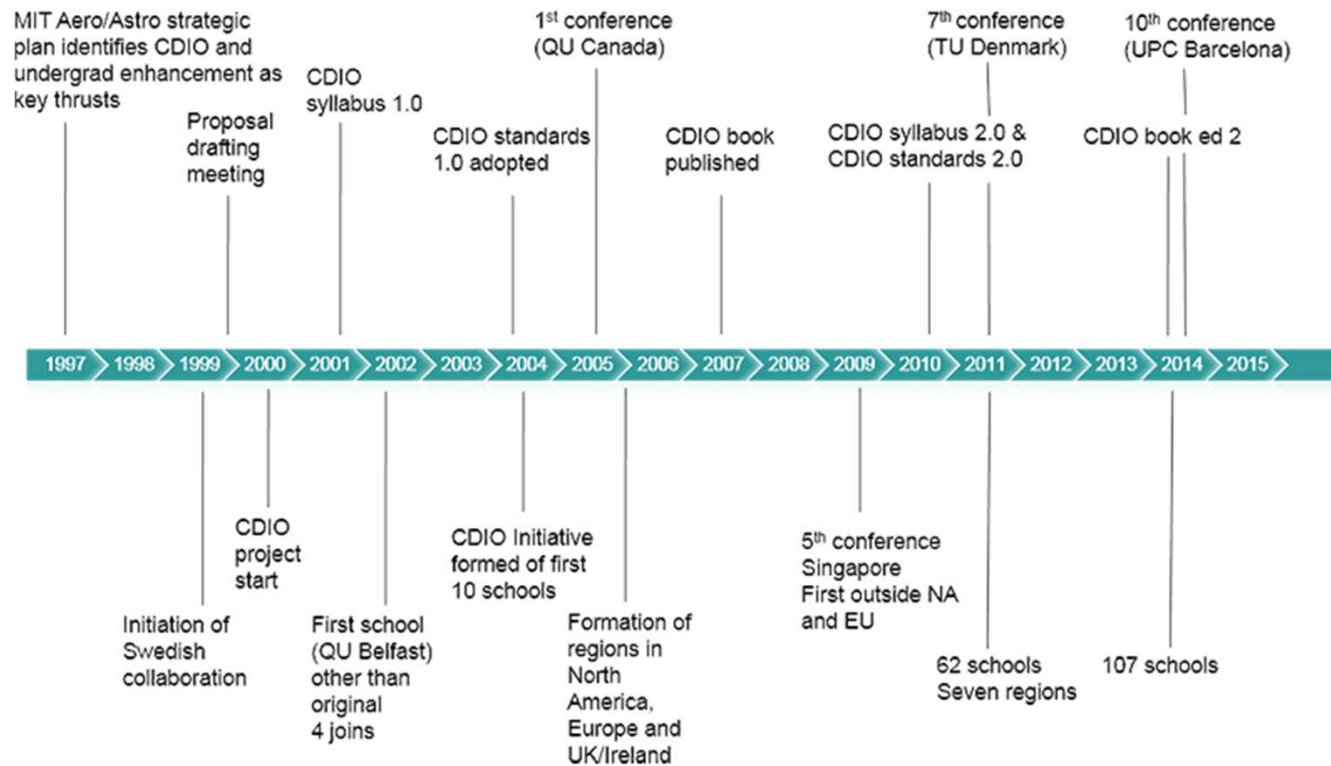


# CDIO history

**CDIO established in 2000 by**



ROYAL INSTITUTE OF TECHNOLOGY





### ... details...

- szerokich kontaktów przemysłowych zapewniających dostarczanie rocznie dla kierunku 20-30 tematów (z ewentualnym finansowaniem materialnych kosztów tworzenia prototypu)
- bieżących środków na realizację tych projektów (w MIT – Medical Design Course ok. 4000\$ na projekt z obszaru urzędzeń medycznych <sup>4)</sup>)
- uwolnienia zakupów do projektów studenckich z gorsetu PZP
- powszechnych kwalifikacji kadry do prowadzenia projektów zespołowych (podstawy psychologii, zarządzania projektami, rozwiązywania konfliktów, etc.)
- spokojnej atmosfery sprzyjającej refleksji nad nauczaniem i wypracowaniem rozwiązań zamiast miotania się w ciągłej gorączce drastycznych zmian i pogoni za wskaźnikami

<sup>4)</sup>Neven Hanumara et al.: Classroom to Clinic: Merging Education and Research to Efficiently Prototype Medical Devices



## CZEGO NAM BRAKUJE?

**Wewnętrznego przekonania o potrzebie/celowości ponownej rewizji programów nauczania – uczelnie wdrażające skutecznie rewolucyjne innowacje w nauczaniu w 70-80% były do tego zmuszone przez poważne czynniki wewnętrzne i zewnętrzne – słabą rekrutację, niską skuteczność nauczania, niski stopień „zatrudnialności” absolwentów, a także narzucone zmiany przepisów, restrukturyzacje itp.<sup>2)</sup>, tylko w 5-10% zmiany były zainicjowane przez kulturę innowacji i zbiorową odpowiedzialność wewnątrz instytucji<sup>2)</sup>**

**Kierunków nauczania gotowych „na ochotnika” podjąć ten wysiłek i **zdolnych do mobilizacji kadry** do gruntownej rewizji programów – nieskuteczne na dłuższą metę według badań są kosmetyczne zmiany<sup>2)</sup>, ważniejszy dla powodzenia zmian według badań<sup>3)</sup> jest nieformalny autorytet niż formalna pozycja i uprawnienia kierownika studiów (program leader).**

1) Ruth Graham – Achieving excellence in engineering education: the ingredients of successful change

2) Johan Malmquist et al.: Program leadership from a Nordic perspective – program leaders’ power to influence their program